

Trumbull County Board of Developmental Disabilities
 Regular Board Meeting
 September 23, 2019

President Kevin Reilly called the Monday, September 23, 2019 Trumbull County Board of Developmental Disabilities Regular Board Meeting to order at 5:33 p.m.

I. ROLL CALL

Present: Ms. Mary Cunningham Mr. Larry Larson
 Ms. Cynthia Poplyk Mr. Dominic Albanese
 Mr. Kevin Reilly Mr. Lawrence Connelly

Excused: Ms. Elizabeth Calderone

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF THE MINUTES OF THE PREVIOUS MEETING

Resolution 47 – 2019:

Adopt a motion to approve the minutes of the June 24, 2019 board meeting.

Motion: Ms. Mary Cunningham Second: Mr. Lawrence Connelly

DISCUSSION

Roll Call:	Yea	Nay
Mr. Dominic Albanese	<u> X </u>	<u> </u>
Ms. Elizabeth Calderone	<u> </u>	<u>Excused</u>
Mr. Lawrence Connelly	<u> X </u>	<u> </u>
Ms. Mary Cunningham	<u> X </u>	<u> </u>
Mr. Larry Larson	<u> X </u>	<u> </u>
Ms. Cynthia Poplyk	<u> X </u>	<u> </u>
Mr. Kevin Reilly	<u> X </u>	<u> </u>

The President declares the motion carried.

IV. ADDITIONS, DELETIONS, CORRECTIONS TO THE AGENDA

V. AUTHORIZATION FOR PAYMENT OF BILLS

Resolution 48 – 2019:

Adopt a motion for the Superintendent to authorize the payment of the bills for the month of June, July, and August 2019 by the Auditor.

Motion: Mr. Dominic Albanese Second: Ms. Cynthia Poplyk

DISCUSSION

Roll Call:	Yea	Nay
Mr. Dominic Albanese	<u> X </u>	<u> </u>
Ms. Elizabeth Calderone	<u> </u>	<u>Excused</u>
Mr. Lawrence Connelly	<u> X </u>	<u> </u>
Ms. Mary Cunningham	<u> X </u>	<u> </u>
Mr. Larry Larson	<u> X </u>	<u> </u>
Ms. Cynthia Poplyk	<u> X </u>	<u> </u>

Mr. Kevin Reilly X

The President declares the motion carried.

VI. OLD BUSINESS BEFORE THE BOARD

VII. NEW BUSINESS BEFORE THE BOARD

Resolution 49 – 2019:

Adopt a motion, by unanimous consent, to confirm the following list of personnel actions, as one motion, for July, August, and September 2019:

New Hires:

1. Elizabeth Shelar – hired as a Service Coordinator effective 7/1/19 @ \$53,791.53 annually. This is a new position approved by Board Resolution 16-2019.
2. Kristyn Bugnone – hired as a Service Coordinator effective 7/1/19 @ \$54,538.62 annually. This is a new position approved by Board Resolution 16-2019.
3. Ashley Handel – hired as the Director of Provider Relations and awarded a one-year contract effective 7/1/19 through 8/31/20 @ \$66,000.00 annually (Grade D).
4. Kēnya Franklin – hired as the Early Childhood Supervisor and awarded a one-year contract effective 7/8/19 through 8/31/20 @ \$55,000.00 annually (Grade C). This is a new position approved by Board Resolution 16-2009.
5. Stephanie Blakeley – hired as a Service and Support Administrator and awarded a one-year contract effective 7/29/19 through 8/31/20 @ \$47,245.64 annually (Grade C).
6. Cassandra Yargo - hired as a Teacher effective 8/14/19 @ \$49,607.73 annually. She fills the vacancy due to disability separation of Cynthia Dobran.
7. Kimberly MacDonald – hired as a Teacher effective 8/14/19 @ \$61,561.42 annually. She fills the vacancy due to the resignation of Elizabeth Bequeath.
8. Autumn Spuhler - hired as a Teacher effective 8/14/19 @ \$39,845.57 annually. She fills the vacancy due to the transfer of Jessica Mazei.
9. Rachael Miksit - hired as a Teacher effective 8/14/19 @ \$51,600.02 annually. This is a new position.
10. Alyssa Smith – hired as a Service and Support Administrator and awarded a one-year contract effective 8/26/19 through 8/31/20 @ \$44,000.00 annually (Grade C).
11. Angela Montecalvo – hired as a Service and Support Administrator and awarded a one-year contract effective 8/26/19 through 8/31/20 @ \$44,000.00 annually (Grade C).
12. Mary Monoski – hired as an Educational Coordinator and awarded a one-year contract effective 9/3/19 through 8/31/21 @ \$41,000.00 annually (Grade B). This vacancy was due to the transfer of Tara Gladd to the position of Accounting Associate.

Changes:

1. Debra Vaught – promoted to the position of Human Resource Assistant effective 7/1/19 and awarded a one-year contract @ \$47,000.00 annually (Grade B). She is filling the vacancy due to the transfer of Joan Schell to the position of Accounting Associate.
2. Heather Meszaros – promoted to the position of Service and Support Administrator effective 7/1/19 and awarded a one-year contract @ 55,000.00 annually(Grade C). Heather was previously a Habilitation Coordinator. She is filling the vacancy of Courtney Fabian, whose salary was \$52,863.46.
3. Peter Kramer - laid off from the position of Behavior Support Specialist effective 7/1/19. He exercised his right to bump to the position of Employment Specialist effective 7/1/19 @ \$41,883.09 annually.
4. Janis Metzendorf – laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Custodian 1 effective 7/1/19 @ \$31,310.24 annually.
5. Robin McCall – laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Custodian 1 effective 7/1/19 @ \$31,310.24 annually.
6. Warren McCall – laid off from the position of Workshop Specialist effective 7/1/19. He exercised his right to bump to the position of Custodian II effective 7/1/19 @ \$35,237.28 annually.
7. Rosilyn Mitchell – laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Employment Specialist effective 7/1/19 @ \$41,131.79 annually.
8. Denise Stamp - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Employment Specialist effective 7/1/19 @ \$41,883.09 annually.
9. Desiree Infante - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of School Floater/Paraprofessional effective 7/1/19 @ \$24,083.52 annually.
10. Diane Circella – laid off from the position of Classroom Assistant effective 6/4/19. She exercised her right to bump to the position of 9-month Bus Aide effective 7/29/19 @ \$13,255.65 annually.
11. Traci Brakovich – laid off from the position of Classroom Assistant effective 6/4/19. She exercised her right to bump to the position of 9-month Bus Aide effective 7/29/19 @ \$13,255.65 annually.
12. Richard Turner – laid off from the position of Custodian II effective 7/1/19. He exercised his right to bump to the position of Custodian 1 effective 7/1/19 @ \$31,310.24 annually.
13. Tara Gladd – transferred to the position of Accounting Associate effective 7/22/19 and awarded a one-year contract @ \$49,702.72 annually (Grade B). She was previously an Educational Coordinator. She is filling the vacancy due to the upcoming retirement of Janet Rees whose salary is \$47,472.36 annually.
14. Diane Ayres – laid off from the position of Classroom Assistant effective 6/4/19. She exercised her right to bump to the position of 9-month Bus Aide effective 8/7/19 at \$13,255.65 annually.
15. Joan Schell – transferred to the position of Accounting Associate effective 7/22/19 and awarded a one-year contract @ \$48,402.38 annually (Grade B).

- Previously a Human Resource Assistant, she is filling the vacancy due to the upcoming retirement of Denise Davis whose salary is \$42,527.16 annually.
16. John Martin – laid off from the position of Custodian I effective 6/4/19. He exercised his right to bump to the position of 9-month Bus Aide effective 8/7/19 at \$12,836.52 annually.
 17. Mary Stiver – laid off from the position of Classroom Assistant effective 6/4/19. She exercised her right to bump to the position of 9-month Bus Aide effective 8/7/19 at \$13,255.65 annually.
 18. Sara Mills - laid off from the position of Classroom Assistant effective 6/4/19. She exercised her right to bump to the position of 9-month Bus Driver effective 8/7/19 at \$19,563.96 annually.
 19. Karen Marburger – promoted to the position of 9-month Bus Driver effective 8/7/19 at \$19,122.61 annually. She was previously a Truck Driver. She fills the vacancy due to the retirement of Robert Miller whose salary was \$19,563.96 annually.
 20. Laurie Kuhen – promoted to the position of 9-month Bus Driver effective 8/7/19 at \$19,122.61 annually. She was previously a Custodian I. She fills the vacancy due to the disability separation of Dane Walker whose salary was \$18,747.62 annually.
 21. Annie Basciano – laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62 annually.
 22. Meena Bhatia – laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,411.39 annually.
 23. Cathleen Bright - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62 annually.
 24. Alisea Coleman - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62 annually.
 25. Jennifer Givens - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant (Pool) effective 8/14/19 @ \$24,426.62 annually.
 26. Joanna Iaderosa - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62 annually.
 27. Angela Lohr - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62 annually.
 28. Cynthia Murphy - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62 annually.
 29. Pamela North - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62.
 30. Cheri Pascarella - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62 annually.

31. Sophia Riley - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62 annually.
32. Tracy Shepard - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62 annually.
33. Catherine Shiamone - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Cook Assistant effective 8/14/19 @ \$10,482.78 annually.
34. Anna Marie Smith - laid off from the position of Employment Specialist effective 8/13/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62 annually.
35. Susann Spencer - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62 annually.
36. Joni Tobey - laid off from the position of Custodian I effective 7/1/19. She exercised her right to bump to the position of Cook Assistant effective 8/14/19 @ \$10,482.78 annually.
37. Glenda Walker-Hudnell - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62 annually.
38. Molly Vasel - laid off from the position of Workshop Specialist effective 7/1/19. She exercised her right to bump to the position of Classroom Assistant effective 8/14/19 @ \$24,426.62 annually.

Retirements:

1. John Danes – retired from the position of Adult Services Director effective 8/1/19. He had been with the program since September 1986.
2. David Haftman – retired from the position of Custodian II effective 9/1/19. He had been with the program since April 1984.
3. Johnnetta Aiello – retired from the position of Workshop Specialist effective 9/1/19. She had been with the program since July 1989.
4. Diana Hartson – retired from the position of Workshop Specialist effective 9/1/19. She had been with the program since November 1997.
5. Carol Quarles - retired from the position of Workshop Specialist effective 9/1/19. She had been with the program since May 2007.
6. James Fellows - retired from the position of Workshop Specialist effective 9/1/19. She had been with the program since July 1998.
7. Cathy Slack - retired from the position of Workshop Specialist effective 9/1/19. She had been with the program since September 1994.
8. Francine Spisak – retired from the position of Registered Nurse effective 9/1/19. She had been with the program since October 1997.
9. Kathleen Angelo – retired from the position of Assistant Director of Transportation effective 9/1/19. She had been with the program since August 1997.

Layoff/Recall:

1. Richard Gilronan – laid off from the position of Production Supervisor (Lead) effective 7/1/19.

2. Julie Blaine – laid off from the position of Habilitation Coordinator effective 7/1/19.
3. Buffy Johnston – laid off from the position of Production Supervisor (Lead) effective 7/1/19.
4. Victoria DeArment – laid off from the position of Administrative Assistant effective 7/1/19.
5. William Lokash – laid off from the position of Custodian II effective 7/1/19.
6. Lori Sliwinski – laid off the from the position of Habilitation Coordinator effective 7/1/19.
7. Jessie Bryner – laid off from the position of Habilitation Coordinator effective 7/1/19.
8. Tracy Blakeley – laid off from the position of Behavior Support Specialist effective 7/1/19.
9. Kenneth Jeswald – laid off from the position of Work Procurement Specialist effective 8/1/19.
10. Judith D'Amore – laid off from the position of Habilitation Coordinator effective 7/1/19.
11. Brenda Nashette – laid off from the position of Custodian I effective 7/1/19.
12. Stephanie Taneyhill – recalled to a 9-month Bus Aide position effective 8/7/19 @ \$12,836.52 annually. This is due to Darlene Page being recalled to a Classroom Assistant position.
13. Nancy Pakulniewicz- recalled to an Employment Specialist position effective 7/1/19 @ \$41,883.09 annually.
14. Darlene Page – recalled to the position of Classroom Assistant effective 8/14/19 @ \$23,768.29 annually. This recall is due to Karen Barbe being recalled into a Custodian I position.
15. Karen Barbe – recalled to the position of Custodian I @ \$31,310.24 annually effective 8/26/19. This is due to the recall of Richard Turner to the position of Custodian II.
16. Richard Turner – recalled to the position of Custodian II @ \$35,237.28 annually effective 9/3/19. This is due to the retirement of David Haftman.
17. Donald Garland – recalled to the position of 9-month Bus Aide effective 9/4/19 @ \$12,836.52 annually. This is due to resignation of Cathy Middleton.

Other:

1. Elizabeth Bequeath – resigned from the position of Teacher effective 8/5/19. She had been with the program since August 2015.
2. Cathy Middleton- resigned from the position of 9-month Bus Aide effective 8/16/19. She had been with the program since May 2014.

Substitute List – Additions/Deletions:

1. Rasheda Provitt – added to substitute Classroom Assistant list effective 8/14/19 @ \$10.00 per hour.
2. Sherri Albrecht – added to the substitute Bus Driver/Bus Aide lists effective 6/4/19 @ \$14.50 per hour.
3. James Cage – added to the substitute Bus Aide list effective 8/14/19 @ \$10.00 per hour.
4. Jo Foltz – added to the substitute Bus Aide list effective 6/4/19 @ \$10.00 per hour.

5. Tracy Molinari – added to the substitute Classroom Assistant list effective 8/14/19 @ \$10.00 per hour.
6. Tammy Cogswell – added to the substitute Bus Driver/Bus Aide list effective 8/14/19 @ \$14.50 per hour.
7. Florine Denson – added to the substitute Classroom Assistant list effective 8/14/19 @ \$10.00 per hour.
8. Kerri Fife – Added to the substitute Custodian I list effective 7/1/19 @ \$10.00 per hour. Added to the substitute Bus Aide and Classroom Assistant lists effective 8/14/19 @ \$10.00 per hour.
9. Kim Weaver – added to the substitute Classroom Assistant list effective 8/14/19 @ \$10.00 per hour.
10. Donald Garland – added to the substitute Bus Aide list effective 8/14/19 @ \$10.00 per hour and the sub Mechanic list effective 6/4/19 @ \$14.50 per hour.
11. Nancy Starkey- added to the substitute Bus Aide/Bus Driver lists effective 8/5/19 @ \$14.50 per hour.
12. Vicki McClain – added to the substitute Clerical list effective 8/12/19 @ \$10.00 per hour.
13. Jessica McCauley – removed from the substitute Classroom Assistant list effective 8/14/19.
14. Heather Keeling – removed from the substitute Classroom Assistant list effective 8/13/19.
15. Sherri Albrecht – removed from the substitute Bus Aide/Bus Driver lists effective 8/23/19.
16. Kimberly Weaver – removed from the substitute Classroom Assistant list effective 8/28/19.
17. Thomas Chirozzi - added to the substitute Bus Aide/Bus Driver lists effective 8/28/19 @ \$14.50 per hour.
18. Marianne Sprankle – removed from the substitute Custodian list effective 9/5/19.

Motion: Ms. Cynthia Poplyk

Second: Ms. Mary Cunningham

DISCUSSION

Roll Call:	Yea	Nay
Mr. Dominic Albanese	<u>X</u>	<u> </u>
Ms. Elizabeth Calderone	<u> </u>	<u>Excused</u>
Mr. Lawrence Connelly	<u>X</u>	<u> </u>
Ms. Mary Cunningham	<u>X</u>	<u> </u>
Mr. Larry Larson	<u>X</u>	<u> </u>
Ms. Cynthia Poplyk	<u>X</u>	<u> </u>
Mr. Kevin Reilly	<u>X</u>	<u> </u>

The President declares the motion carried.

Resolution 50 – 2019:

Adopt a motion to approve new corrected policy Section 8.32.1 of the Board Policy Manual entitled Human Rights Committee.

Motion: Ms. Cynthia Poplyk

Second: Mr. Lawrence Connelly

DISCUSSION

Roll Call:	Yea	Nay
Mr. Dominic Albanese	<u>X</u>	<u> </u>
Ms. Elizabeth Calderone	<u> </u>	<u>Excused</u>
Mr. Lawrence Connelly	<u>X</u>	<u> </u>
Ms. Mary Cunningham	<u>X</u>	<u> </u>
Mr. Larry Larson	<u>X</u>	<u> </u>
Ms. Cynthia Poplyk	<u>X</u>	<u> </u>
Mr. Kevin Reilly	<u>X</u>	<u> </u>

The President declares the motion carried.

Resolution 51 – 2019:

Adopt a resolution as if fully rewritten herein to implement a change in the Public Employees Retirement System of Ohio's pick-up plan as required by the IRS and OPERS.

Motion: Ms. Mary Cunningham Second: Mr. Dominic Albanese

DISCUSSION

Roll Call:	Yea	Nay
Mr. Dominic Albanese	<u>X</u>	<u> </u>
Ms. Elizabeth Calderone	<u> </u>	<u>Excused</u>
Mr. Lawrence Connelly	<u>X</u>	<u> </u>
Ms. Mary Cunningham	<u>X</u>	<u> </u>
Mr. Larry Larson	<u>X</u>	<u> </u>
Ms. Cynthia Poplyk	<u>X</u>	<u> </u>
Mr. Kevin Reilly	<u>X</u>	<u> </u>

The President declares the motion carried.

Resolution 52 – 2019:

Adopt a motion to enter into executive session to review the tentative collective bargaining agreement as negotiated by representatives from AFSCME 1992 and Ohio Council 8 concerning compensation or other terms and conditions of employment.

Time In: 5:40 p.m.

Motion: Mr. Lawrence Connelly Second: Ms. Mary Cunningham

DISCUSSION

Roll Call:	Yea	Nay
Mr. Dominic Albanese	<u>X</u>	<u> </u>
Ms. Elizabeth Calderone	<u> </u>	<u>Excused</u>
Mr. Lawrence Connelly	<u>X</u>	<u> </u>
Ms. Mary Cunningham	<u>X</u>	<u> </u>
Mr. Larry Larson	<u>X</u>	<u> </u>
Ms. Cynthia Poplyk	<u>X</u>	<u> </u>
Mr. Kevin Reilly	<u>X</u>	<u> </u>

The President declares the motion carried.

Resolution 53 – 2019:

Adopt a motion to end executive session.

Time Out: 6:18 p.m.

Motion: Mr. Dominic Albanese

Second: Mr. Larry Larson

DISCUSSION

Roll Call:	Yea	Nay
Mr. Dominic Albanese	<u>X</u>	<u> </u>
Ms. Elizabeth Calderone	<u> </u>	<u>Excused</u>
Mr. Lawrence Connelly	<u>X</u>	<u> </u>
Ms. Mary Cunningham	<u>X</u>	<u> </u>
Mr. Larry Larson	<u>X</u>	<u> </u>
Ms. Cynthia Poplyk	<u>X</u>	<u> </u>
Mr. Kevin Reilly	<u>X</u>	<u> </u>

The President declares the motion carried.

Resolution 54 – 2019:

Adopt a motion to ratify the collective bargaining agreement between the Trumbull County Board of Developmental Disabilities and AFSCME 1992 said agreement as fully rewritten herein. – This motion has been tabled.

Motion: _____

Second: _____

DISCUSSION

Roll Call:	Yea	Nay
Mr. Dominic Albanese	<u> </u>	<u> </u>
Ms. Elizabeth Calderone	<u> </u>	<u> </u>
Mr. Lawrence Connelly	<u> </u>	<u> </u>
Ms. Mary Cunningham	<u> </u>	<u> </u>
Mr. Larry Larson	<u> </u>	<u> </u>
Ms. Cynthia Poplyk	<u> </u>	<u> </u>
Mr. Kevin Reilly	<u> </u>	<u> </u>

The President declares the motion tabled.

VIII. COMMUNICATION AND REPORTS BEFORE THE BOARD AND BOARD:

1. Superintendent's Report.
2. Board Correspondence.
3. Board Reports.
4. Statistics and Enrollment Figures.

IX. HEARING OF VISITORS

X. ADJOURNMENT**Resolution 55 – 2019:**

Adopt a motion to adjourn.

Motion: Mr. Lawrence ConnellySecond: Ms. Mary Cunningham

DISCUSSION

Roll Call:	Yea	Nay
Mr. Dominic Albanese	<u>X</u>	<u> </u>
Ms. Elizabeth Calderone	<u> </u>	<u>Excused</u>
Mr. Lawrence Connelly	<u>X</u>	<u> </u>
Ms. Mary Cunningham	<u>X</u>	<u> </u>
Mr. Larry Larson	<u>X</u>	<u> </u>
Ms. Cynthia Poplyk	<u>X</u>	<u> </u>
Mr. Kevin Reilly	<u>X</u>	<u> </u>

The President declares the motion carried.

The President adjourned the meeting at 6:30 p.m.