

**TRUMBULL COUNTY BOARD OF DEVELOPMENTAL DISABILITIES**

**Policy**

**Section 5.17**

**ADVANCE SICK LEAVE FOR  
NEW EMPLOYEES**

When a new employee is hired by the Board, he or she shall be permitted a maximum of five (5) days sick leave credit in advance of being earned (to be used only for personal illness) but these five (5) days shall be approved at the Administration's discretion and said five (5) days shall be counted as part of the total for which an employee is eligible during the course of the program year.

Adopted: 5/26/98

Updated: 7/24/2012