

TRUMBULL COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

Policy

Section 5.18

RETIREMENT SICK LEAVE CONVERSION

An employee may elect, at the time of retirement from active service with the Board and with ten (10) or more years of service with the Board, to be paid in cash for fifty (50%) percent of his/her accrued but unused sick leave credit up to one hundred twenty (120) days which is a maximum of sixty (60) days. The payment shall be based on the employee's rate of pay at the time of retirement and eliminates all sick leave credit accrued but unused by the employee at the time payment is made. The aggregate value of accrued but unused sick leave credit that is paid shall not exceed, for all payments, the value of sixty (60) days of accrued but unused sick leave.

If an employee of the Board dies while in active pay status, all accrued sick leave due his/her credit shall be paid to the estate of the deceased employee.

Eligible employees retiring from active service shall make a written request for payment of unused sick leave.

Adopted: 5/26/98

Updated: 7/24/2012