

TRUMBULL COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

Policy

Section 5.32

SUPPORT FOR MOTHERS WHO ARE BREASTFEEDING

Purpose:

Consistent with Section 4207 of the Patient Protection and Affordable Care Act, the Trumbull County Board of Developmental Disabilities supports breastfeeding mothers by accommodating the mother who wishes to express breast milk during her workday when separated from her newborn child.

Accommodation for Breastfeeding Mothers:

For up to one (1) year after a child's birth, any employee who is breastfeeding her child will:

- be provided reasonable break times to express breast milk for her baby. Normal breaks and meal periods may be utilized. The employer recognizes that time beyond the designated 10-15 minute break period(s) may be needed.
- have access to a designated location, other than a restroom, that is shielded from view and free from intrusions by co-workers and the public in order to express milk.

Applicability:
Board Policy Manual


Board President


Superintendent

Adopted: 4/27/2015