

TRUMBULL COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

Procedure

Section 6.8

EMPLOYEE DUE PROCESS HEARING
STATEMENT OF TRUTH FORM

GROUND FOR DISCIPLINARY ACTION & PENALTIES

Refusing to provide and/or giving false testimony during a complaint or grievance investigation or hearing is considered a Group II offense per Board Policy. A Group II offense is defined as those infractions which are of a more serious nature than the Group I Offenses and which, in turn, cause a more serious and longer lasting disruption to the organization in terms of decreased organizational productivity, efficiency and/or morale. The following corrective disciplinary action may be issued if it determined that an employee failed to cooperate or gave false testimony.

First Offense ----- Instruction and Two (2) or Three (3) Day
Suspension without Pay
Second Offense ----- Ten (10) Day Suspension without Pay
Third Offense ----- Termination

I understand that failure to tell the truth or to provide all the facts known to me will result in discipline because it is a direct violation of Board Policy as outlined above.

Employee: _____ Date: _____