

TRUMBULL COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

Policy

Section 7.1

MANDATORY RETIREMENT

The Trumbull County Board of DD recognizes that an employee, upon attaining the age of seventy (70) as of the 30th day of June, may only be required to mandatorily retire in that year if it is established that the employment position has an established bona fide occupational qualification reasonably necessary to the normal operation of the Board.

Age alone cannot otherwise be a reason to discriminate against any employee for purposes of compensation, terms, conditions, or privileges of employment, absent a bona fide occupational qualification for the position, not the person.

Adopted: 6/24/85
Revised: 11/22/93
1/26/98
Updated: 7/24/2012