



TRUMBULL COUNTY
BOARD OF
DEVELOPMENTAL DISABILITIES

Their Journey, Their Needs, Our Support.



MEET

**Courtney
Fabian**

SSA/INTAKE COORDINATOR

How long have you worked for the Trumbull County Board of DD?

I have worked at Trumbull County Board of DD since August of 2015. Prior to working at Trumbull County Board of DD, I worked at Youngstown Developmental Center. I have been working in this field over 16 years.

What is the best thing about working for the Trumbull County Board of DD?

The best thing about working for Trumbull County Board of DD is the individuals and the families we serve. When I started in this field, I never thought I would still be doing this 16 years later. But it has been a true joy working with different families and their loved ones. I have become very close to a lot of the families I have worked with over the years and consider them my friends and even extended family.

How do you positively impact your co-workers or the individuals served by the Trumbull County Board of DD?

Really, I just come in and give 100% each day and I do what I feel is right and advocate for my families the best that I can. As far as co-workers go, I feel for the most part we all try to work as a team and we all have strengths and weakness. If a co-worker asks for help, I try to help them the best I can. If someone is having a bad day or feels overwhelmed and frustrated, I try to provide reassurance that everything will be okay and help them brain storm on how to solve the problem.

Lastly, I always end an email with "thank you," or I tell people that I appreciate them because I feel it is important for you to acknowledge you appreciate other people. You never know what someone is going through each day and a little appreciation goes a long way (at least in my book).

When not at work, what do you like to do in your free time?

What is free time?? LOL! Besides working at Trumbull County Board of DD, I am also a real estate agent with Real Living Brokers Realty Group. I have been an agent for over three years. My husband and I work as a team, and we are multi-million-dollar producers.

In addition to being a real estate agent, my husband and I buy dilapidated homes and renovate them to resale. We complete all the renovations ourselves; therefore, the process can be very time consuming, but at the same time very rewarding.

Lastly, when I am not working at Trumbull County Board of DD or doing real estate, I enjoy spending time with my family, traveling, exploring nature, going to the drag strip, going to casinos and reading books.

If you are comfortable sharing, can you tell us a little about your personal life (i.e., married, kids, pets, etc.)?

I have my Master's degree in Community Counseling from Youngstown State University. The most important thing in my life is my family. I was raised by two amazing parents who I can only aspire to be like one day for my son.

I am married to my wonderful husband Roy (I don't know how he puts up with me, LOL), and we have a 3-year-old son, Royal Robert Cole. We also have three dogs: a Mastador (Tank), an English Bulldog (Herman Munster) and a Chihuahua (Monroe). We also have sea monkeys and a Venus Fly Trap for my son. However, I think these novelties are more for me to relive my childhood!

For more information, please visit
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